

# **Multi-Year Training and Exercise Plan 2013-2015**

**State of Wisconsin**



**March 05, 2013**

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## Preface

The U.S. Department of Homeland Security (USDHS) National Preparedness Directorate requires that every State and Urban Area conduct a Multiyear Training and Exercise Plan Workshop (TEPW) annually. As a result, Wisconsin its 2013-2015 Multiyear TEPW and has since produced this Multiyear Training and Exercise Plan (TEP).

The Wisconsin Multiyear TEP is the roadmap for Wisconsin to accomplish the priorities described in the Wisconsin Homeland Security Strategy 2012-2015. The State of Wisconsin has pursued a coordinated homeland security strategy that combines enhanced planning, new equipment purchases, innovate training, and realistic exercises to strengthen the State's emergency prevention and response capabilities. Training and exercises play a crucial role in this strategy, providing the State with a means of attaining, practicing, validating, and improving core capabilities.

Wisconsin Emergency Management bases its vision of the TEP focus on identification of selected critical core capabilities, sponsored and supported training, and exercise initiatives, to improve WEM Headquarters and the six Regions that divide the 72 counties core capability performance over the span of 2013-15.

WEM gathered data supporting this year's TEP in four (4) phases:

- Phase 1: Review of current doctrinal training guidance from State of Wisconsin Homeland Security Strategy 2012-2015 (Dtd Jul 3, 2012) and the 2011 Annual Report on Wisconsin Homeland Security (Dtd Dec 21, 2011) to identify training and exercise goal guidance.
- Phase 2: Collaboration with WEM Management & staff to identify training and exercise needs of internal customers
- Phase 3: Collaborative data collection from the 6 WEM Regional Directors to identify training and exercise needs of their respective partner counties and public & private stakeholders
- Phase 4: An analysis of the After Action Reports (AAR's) and Improvement Plans (IP's) conducted during calendar year's 2011-12 to identify needs for reinforcement training and exercise focus on Target/Core Capability performance at State/County operational level

Included in the TEP is the Training and Exercise Schedule of the proposed training & exercise events from January 2013 through December 2015.

## **Points of Contact**

### **Wisconsin State Administrative Agent:**

Name: John Murray  
Office: Office of Justice Assistance  
Title: Executive Director  
Address: 1 S. Pinckney Suite 165. Madison Wisconsin 53703  
Phone: 608. 266.3323

### **Wisconsin Exercise Point of Contact:**

Name: Cregg Reuter  
Office: Wisconsin Emergency Management  
Title: State Exercise Officer  
Address: 2400 Wright St. Madison, Wisconsin 53707  
Phone: 608. 242.3300

### **Wisconsin Training Point of Contact:**

Name: David Nunley  
Office: Wisconsin Emergency Management  
Title: State Training Officer  
Address: 2400 Wright St. Madison, Wisconsin 53707  
Phone: 608.242.3213

### **U.S. Department of Homeland Security Preparedness Officer:**

Name: Aimee Clancy  
Office: FEMA/DHS Grant Programs Directorate  
Title: Program Analyst  
Address: Techworld Building, Room 5023. Washington, DC 20472  
Phone: 202.786.9989

### **FEMA Region V Exercise Officer:**

Name: Marc Chmielewski  
Office: FEMA V  
Title: Regional Exercise Officer  
Address: 536 South Clark Street. Chicago, IL 60605  
Phone: 312.408.4448

## **Training & Exercise Plan Priorities**

The basis of the 2013-2015 Wisconsin Training & Exercise Plan priorities are identified from the 2012-2015 State of Wisconsin Homeland Security Strategy, and guidance provided by the Administrator of Wisconsin Emergency Management.

The 2012-2015 State of Wisconsin Homeland Security Strategy outlines the State's efforts and areas of focus in training and exercise priorities. Based upon the guidance of the U.S. Department of Homeland Security in the National Preparedness Goal, the strategy commits Wisconsin to the National Priorities defined by the U.S. Department of Homeland Security and supplements those priorities with initiatives specific to Wisconsin's vulnerabilities and capabilities.

An analysis of the 2012-2015 State of Wisconsin Homeland Security Strategy directs Wisconsin Emergency Management to focus training and exercise initiatives in support of the following priorities:

- Information Sharing and Analysis
- Critical Infrastructure/Key Resource (CI/KR) Protection
- Emergency Response Capability
- Communications Interoperability
- NIMS Compliance
- Mass Care and Shelter
- Continuity of Government (COG) Services

Wisconsin Emergency Management administration has directed the additional following priorities:

- Mass Evacuation
- Public Information & Warning
- Critical Resources & Logistics

Each of these priorities comes with its associated or implied Department of Homeland Security (DHS) core capability, which is the foundation of the current training & exercise program. An analysis of the After Action Reports (AAR's) and Improvement Plans (IP's) from State and County exercises conducted during 2011-12 provided a baseline of current core capabilities performance and readiness across the State of Wisconsin. Based upon analysis results, WEM created this T&E plan to implement corrective actions for noted shortfalls and reinforce strengths in readiness.

## Training & Exercise Plan Implementation Strategy

For 2013-15, WEM has developed a T&E plan implementation strategy at both the internal agency level and county/stakeholder community level. WEM analyzed T&E Plan priorities for identification of associated core capabilities needing emphasis, creation of support exercises, and agency training that the internal agency at the State/County level will implement.

**Priority:** Information Sharing and Analysis

**Narrative:** Facilitation of a management system to provide effective and seamless capability to gather, analyze and disseminate information regarding threats, vulnerabilities and consequences to support prevention and response.

**Capabilities:** Cybersecurity  
Intelligence and Information Sharing  
Infrastructure Systems  
Operational Communications  
Operational Coordination  
Public Information & Warning  
Situational Assessment

**Exercises:** **2013-15**

HQ	PATRIOT National Guard FS-Jul 2013 SIMCOM Communications TT & FE May 2013 SIMCOM Communications TT & FE May 2014 SIMCOM Communications TT & FE May 2015
EC	Kewaunee Co Emergency Operations Center TT- Jan 2013 Waupaca Co Emergency Operations Center FE-TBD 2013
NE	Vilas Co Active Shooter TT-TBD 2013 Vilas Co Active Shooter FE-TBD 2013 Vilas Co Active Shooter FS-TBD 2013
NW	Douglas Co Interstate Radio & Mutual Aid TT-TBD 2013 Burnett Co Natural Disaster TT-Feb 2013 Washburn Co Hazmat FE-Feb 2013 Douglas Co Terrorism FS-Aug 2013
SE	None Identified
SW	Juneau Co Communications TT & FE May 2013
WC	Pierce Co Power Outage TT-TBD 2013 Eau Claire Co Emergency Operations Center TT-TBD 2013

**Training: 2013-15**

HQ	WEM Duty Officer Training on Duty Officer Manual-Monthly Response Bureau Workshops-Quarterly SEOC staff Basic & ICS Position training-TBD 2013 SEOC staff Basic & ICS Position sustainment training-TBD 2014 SEOC staff Basic & ICS Position sustainment training-TBD 2015
EC	WEM Duty Officer Training on Duty Officer Manual-Monthly (Teleconference)
NE	WEM Duty Officer Training on Duty Officer Manual-Monthly (Teleconference)
NW	WEM Duty Officer Training on Duty Officer Manual-Monthly (Teleconference)
SE	WEM Duty Officer Training on Duty Officer Manual-Monthly (Teleconference)
SW	WEM Duty Officer Training on Duty Officer Manual-Monthly (Teleconference)
WC	WEM Duty Officer Training on Duty Officer Manual-Monthly (Teleconference)

**Priority:** Critical Infrastructure/Key Resource (CI/KR) Protection

**Narrative:** Ability of public/private entities to identify, assess, prioritize, and protect critical infrastructure and key resources so they can detect, prevent, deter, devalue, and mitigate efforts to destroy, incapacitate, or exploit critical infrastructure.

**Capabilities:** Cybersecurity  
Community Resilience  
Infrastructure Systems  
Intelligence and Information Gathering  
Physical Protective Measures  
Threats and Hazard Identification

**Exercises 2013-15**

HQ Kewaunee NPP Radiological FS--Jun 2013  
Point Beach NPP Radiological FS-Mar 2014  
Prairie Island NPP Radiological FS-Jul 2014  
Radiological FS-Jun 2015

EC Critical Infrastructure Assurance-Lifeline Restoration TT Jan-Jun 2013  
Kewaunee Co Radiological FS-Jun 2013  
Outagamie Co Airport Crash FE-TBD 2014  
Manitowoc Co Radiological FS-Feb 2014  
Kewaunee Co Radiological FS-Jun 2015

NE None Identified

NW None Identified

SE Critical Infrastructure Assurance-Lifeline Restoration TT Jan-Jun 2013  
Waukesha Co County Business Restoration FE-TBD 2013

SW Critical Infrastructure Assurance-Lifeline Restoration TT Jan-Jun 2013

WC Critical Infrastructure Assurance-Lifeline Restoration TT Jan-Jun 2013  
Eau Claire Co Airport Crash FS-TBD 2014  
Pierce Co Radiological FS-Jul 2014

**Training: 2013-15**

HQ FEMA Training on State Preparedness Report-Jun 2013  
FEMA Training on State Preparedness Report-Jun 2014  
FEMA Training on State Preparedness Report-Jun 2015  
Radiological SEOC Staff Operations Training-Mar 2013  
Radiological SEOC Staff Operations Training-Jun 2013  
Radiological SEOC Staff Operations Training-Jan & Mar 2014  
Radiological SEOC Staff Operations Training-Apr 2015  
Radiological SEOC Manager Training-Mar & Jun 2013  
Radiological SEOC Manager Training-Mar & Jun 2014  
Radiological SEOC Manager Training-Apr 2015

HQ	SEOC GIS Operator Training-Mar & Jun 2013 SEOC GIS Operator Training-Jan & Mar 2014 SEOC GIS Operator Training-Apr 2015 Response Bureau Workshops-Quarterly
EC	None Identified
NE	None Identified
NW	None Identified
SE	None Identified
SW	None Identified
WC	None Identified

**Priority:** Emergency Response Capability

**Narrative:** Facilitate and support delivery of essential public/private emergency services and resources to impacted community.

**Capabilities:** Infrastructure Systems  
Environmental Response/Health and Safety  
Operational Communications  
Operational Coordination  
On-scene Security and Protection  
Public Health and Medical Services  
Public/Private Services and Resources

**Exercises 2013-15**

HQ SEOC/WING Flooding TT-TBD 2013  
SEOC FE Exercise (PATRIOT)-Jul 2013  
SEOC FE Exercise-Mar 2014

EC Oneida Tribe Active Shooter TT-TBD 2013  
Oneida Tribe Active Shooter FE-TBD 2013  
Oneida Tribe Active Shooter FS-TBD 2013

NE Menominee Tribe Active Shooter TT-TBD 2013  
Menominee Tribe Active Shooter FE-TBD 2013  
Menominee Tribe Active Shooter FS-TBD 2013

NW Iron Co Active Shooter FS-TBD 2013

SE Washington Co Hazmat/Evacuation TT-TBD 2013  
Ozaukee Co School Shooting TT-TBD 2013

SW Dane Co Animal Emergency Support TT-TBD 2013

WC Eau Claire Co Emergency Operations Center TT-TBD 2014

**Training: 2013-15**

HQ WEM Duty Officer Training on Duty Officer Manual-Monthly  
Response Bureau Workshops-Quarterly  
SEOC staff Basic & ICS Position training-TBD 2013  
SEOC staff Basic & ICS Position sustainment training-TBD 2014  
SEOC staff Basic & ICS Position sustainment training-TBD 2015

EC WEM Duty Officer Training on Duty Officer Manual-Monthly (Teleconference)

NE WEM Duty Officer Training on Duty Officer Manual-Monthly (Teleconference)

NW WEM Duty Officer Training on Duty Officer Manual-Monthly (Teleconference)

SE WEM Duty Officer Training on Duty Officer Manual-Monthly (Teleconference)

SW WEM Duty Officer Training on Duty Officer Manual-Monthly (Teleconference)

WC WEM Duty Officer Training on Duty Officer Manual-Monthly (Teleconference)

**Priority:** Communications Interoperability

**Narrative:** Ability of public services agencies, emergency support agencies and emergency management agencies to talk within and across agencies & jurisdictions via radio and associated communications systems; exchange voice, data and /or video with one another on demand; and do so in real time, when needed and authorized.

**Capabilities:** Operational Communications  
Public Information & Warning  
Situational Assessment

**Exercises 2013-15**

HQ SEOC Western Wisconsin Health FE-May 2013  
SIMCOM Communications TT/ FE-May 2013  
SIMCOM Communications TT & FE-May 2014  
SIMCOM Communications TT & FE-May 2015  
DMA & WEM annual COG TT-Oct 2013  
DMA & WEM annual COG TT-Oct 2014  
DMA & WEM annual COG TT-Oct 2015

EC None identified

NE None Identified

NW Douglas Co Interstate Radio & Mutual Aid TT-TBD 2013

SE Jefferson Co SIMCOM TT/FE-May 2013

SW None Identified

WC Dunn Co Western Wisconsin Health FE-May 2013  
Chippewa Co Western Wisconsin Health FE-May 2013  
Pierce Co Power Outage TT-TBD 2013

**Training: 2013-15**

HQ WEM Duty Officer Training on Duty Officer Manual-Monthly  
Response Bureau Workshops-Quarterly  
Train 4 Staff in SEOC Net Operations-Mar 2013

EC Esponder Training Outreach-2013  
Esponder Training Outreach-2014  
Esponder Training Outreach-2015

NE Esponder Training Outreach-2013  
Esponder Training Outreach-2014  
Esponder Training Outreach-2015

NW	Esponder Training Outreach-2013 Esponder Training Outreach-2014 Esponder Training Outreach-2015
SE	Esponder Training Outreach-2013 Esponder Training Outreach-2014 Esponder Training Outreach-2015
SW	Esponder Training Outreach-2013 Esponder Training Outreach-2014 Esponder Training Outreach-2015
WC	Esponder Training Outreach-2013 Esponder Training Outreach-2014 Esponder Training Outreach-2015

**Priority:** NIMS Compliance

**Narrative:** Compliance with the National Incident Management System (NIMS) requires agencies construct response strategy & train/exercise personnel IAW the Incident Command System and the Homeland Security Exercise Evaluation Program (HSEEP)

**Capabilities:** Operational Communications  
Operational Coordination

**Exercises 2013-15**

HQ Incident Management Teams FE-TBD 2013

EC None Identified

NE None Identified

NW None Identified

SE None Identified

SW Juneau SIMCOM TT & FE-May 2013

WC None Identified

**Training: 2013-15**

HQ SEOC "Battle Drills" testing Level 2 & 1 SEOC Activation

EC None Identified

NE None Identified

NW None Identified

SE None Identified

SW None Identified

WC None Identified

**Priority:** Mass Care and Shelter

**Narrative:** Facilitate and support delivery of life sustaining services including shelter, feeding centers and bulk distribution of needed items to impacted community

**Capabilities:** Mass Care Services  
Operational Coordination  
Health & Social Services  
Housing  
Public/Private Services and Resources  
Supply Chain Integrity and Security  
Situational Assessment

**Exercises 2013-15**

EC None Identified

NE Vilas Co Airport Crash/MCI FE/FS-TBD 2014

NW None Identified

SE Kenosha Co Chicago Evacuation FE-TBD 2013  
Washington Co Hazmat/Evacuation TT-TBD 2013

SW None Identified

WC None Identified

**Training: 2013-15**

EC None Identified

NE None Identified

NW None Identified

SE None Identified

SW None Identified

WC None Identified

**Priority:** Continuity of Government (COG) Services

**Narrative:** Coordinate & support state, local, and tribal agencies in the creation and execution of a plan to implement & maintain essential operations and critical services to stakeholders following disruptions or disasters.

**Capabilities:** Infrastructure Systems  
Long-term Vulnerability Reduction  
Operational Communications  
Operability Coordination  
Public/Private Services and Resources  
Public Information & Warning  
Situational Assessment

**Exercises:** **2013-15**

HQ WEM Duty Officer Training on Duty Officer Manual-Monthly  
WEM SEOC Displacement Drill-Jul 2013  
DMA & WEM annual COG FS-Apr 2013  
DMA & WEM annual COG FS-Oct 2014  
DMA & WEM annual COG FS-Oct 2015

EC Fond Du Lac Co SIMCOM-May 2015

NE None Identified

NW Bayfield Co COOP/COG FE-TBD 2013

SE Kenosha Co Private/Public Partnership COOP-Mar 2013  
Jefferson Co COOP/COG FE-TBD 2013  
Jefferson Co SIMCOM FE-May 2013

SW None Identified

WC Clark Co COOP/COG FE-TBD 2013  
Jackson Co COOP/COG FE-TBD 2013  
LaCrosse Co SIMCOM-May 2014

**Training:** **2013-15**

EC None Identified

NE None Identified

NW None Identified

SE None Identified

SW None Identified

WC None Identified

**Priority:** Mass Evacuation

**Narrative:** Support the contingency planning/exercising for potential evacuation of thousands of disaster displaced Wisconsin citizens out of metropolitan centers and the reception of thousands of disaster-displaced citizens from outside Wisconsin into & through Wisconsin.

**Capabilities:** Public/Private Services and Resources  
Critical Transportation  
Housing  
Health and Social Services  
Mass Care Services  
Operational Coordination  
Public Information & Warning  
Situational Assessment

**Exercises:** **2013-15**

HQ Radiological FS-Jun 2013  
Radiological FS-Feb 2014  
Radiological FS-Jul 2014  
Radiological FS-Jun 2015

EC Kewaunee Co Radiological FS-Jun 2013  
Outagamie Co Airport Crash FE-TBD 2014  
Manitowoc Co Radiological FS-Feb 2014  
Kewaunee Co Radiological FS-Jun 2015

NE None Identified

NW None Identified

SE Kenosha Co Chicago Evacuation FE-TBD 2013

SW None Identified

WC Pierce Co Radiological FS-Jul 2014

**Training:** **2013-15**

EC None Identified

NE None Identified

NW None Identified

SE None Identified

SW None Identified

WC None Identified

**Priority:** Public Information & Warning

**Narrative:** Manage coordinated, prompt, reliable, and actionable information to the whole stakeholder community using accessible and diverse tools regarding any threat of hazard and the actions being taken and assistance being made available.

**Capabilities** Public Information and Warning  
Situational Assessment

**Exercises:** **2013-15**

HQ WI Disaster Information Assistance Line (WI DIAL) Training-TBD 2013  
Radiological FS-Jun 2013  
Radiological FS-Feb 2014  
Radiological FS-Jul 2014  
Radiological FS-Jun 2015

EC Kewaunee Co Radiological FS-Jun 2013  
Manitowoc Co Radiological FS-Feb 2014  
Kewaunee Co Radiological FS-Jun 2015

NE None Identified

NW None Identified

SE None Identified

SW None Identified

WC Pierce Co Radiological FS-Jul 2014

**Training:** **2013-15**

HQ Conduct Radiological Support WI DIAL Training-TBD 2013  
Conduct Radiological Support JIC Training-TBD 2013  
PIO Class-Feb 2013  
Response Bureau Workshops-Quarterly

EC Conduct Radiological Support JIC Training-TBD 2013  
Green Lake PIO Class-Feb 2013  
Dodge Co PIO Class-Apr 2013

NE None Identified

NW None Identified

SE None Identified

SW None Identified

WC Eau Claire Co PIO Class-Jan 2013

**Priority:** Critical Resources & Logistics

**Narrative:** Manage the identification, inventory, dispatch, mobilization, transport, recovery and demobilization of critical (life, property, safety and security) resources

**Capabilities** Public/Private Services and Resources  
Economic Recovery  
Supply Chain Integrity and Security

**Exercises:** **2013-15**

HQ Radiological FS-Jun 2013  
Radiological FS-Feb 2014  
Radiological FS-Jul 2014  
Radiological FS-Jun 2015

EC Kewaunee Co Radiological FS-Jun 2013  
Manitowoc Co Radiological FS-Feb 2014  
Kewaunee Co Radiological FS-Jun 2015

WC Pierce Co Radiological FS-Jul 2014

**Training:** **2013-15**

HQ EMAC A-Team Training-TBD 2013  
Response Section Workshops-Quarterly

EC None Identified

NE None Identified

NW None Identified

SE None Identified

SW None Identified

WC None Identified

## Appendix A: HQ 2011-12 Exercise AAR Capability Shortfall Assessment

An analysis of the HQ After Action Reports (AAR's) and Improvement Plans (IP's) conducted during calendar year's 2011-12 indicated a need for reinforcement training and exercise focus on the following Target/Core Capabilities to support the Wisconsin 2013-2015 Wisconsin Training & Exercise Plan's ten overarching priorities :

Region	Capability	Hazard	POETE Shortfall
<b>HQ</b>	Community Resilience	Not Tested	Not Tested
	Critical Transportation	Not Tested	Not Tested
	Cybersecurity	Vigilant Guard 11	Planning Organization Training
	Economic Recovery	Not Tested	Not Tested
	Environmental Response/Health and Safety	Not Tested	Not Tested
	Health & Social Services	Not Tested	Not Tested
	Housing	Not Tested	Not Tested
	Infrastructure Systems	Not Tested	Not Tested
	Intelligence and Information Sharing	Vigilant Guard 11	Training
	Long-term Vulnerability Reduction	Not Tested	Not Tested
	Mass Care Services	Not Tested	Not Tested
	On-scene Security and Protection	Not Tested	Not Tested
	Operational Communications	Vigilant Guard 11	Planning Equipment Training
	Operational Coordination	Vigilant Guard 11	Planning Organization Equipment Training Exercising
	Physical Protective Measures	Not Tested	Not Tested
	Planning	Vigilant Guard 11	Exercising
	Public Health and Medical Services	Not Tested	Not Tested
	Public Information & Warning	Vigilant Guard 11	Planning Organization
	Public/Private Services and Resources	Vigilant Guard 11	Planning
	Situational Assessment	Vigilant Guard 11	Organization Planning
Supply Chain Integrity and Security	Not Tested	Not Tested	
Threats and Hazard Identification	Not Tested	Not Tested	

## Appendix B: Regional 2011-12 Exercise AAR Capability Shortfall Assessment

An analysis of the County After Action Reports (AAR's) and Improvement Plans (IP's) conducted during calendar year's 2011-12 indicated a need for reinforcement training and exercise focus on the following Target/Core Capabilities to support the Wisconsin Homeland Security nine overarching priorities:

Region	Capability	Hazard	POETE Shortfall	
EC	Community Resilience	Not Tested	Not Tested	
	Critical Transportation	Ice Storm	Organization	
	Cybersecurity	Not Tested	Not Tested	
	Economic Recovery	Not Tested	Not Tested	
	Environmental Response/Health and Safety	Radiological	Planning Equipment	
	Health & Social Services	Radiological	Planning	
		Hazmat	Planning	
	Housing	Not Tested	Not Tested	
	Infrastructure Systems	Not Tested	Not Tested	
	Intelligence and Information Sharing	Not Tested	Not Tested	
	Long-term Vulnerability Reduction	Not Tested	Not Tested	
	Mass Care Services	Radiological	Planning Organization	
		Wind Storm	Training	
			Equipment	
	On-scene Security and Protection	Train Derailment	Exercising	
	Operational Communications	Water Sabotage	Equipment	
		Tornado	Equipment Exercising	
		Wind Storm	Training	
		Hazmat	Training	
		Water Sabotage	Planning Organization	
	Operational Coordination	Tornado	Planning Organization Equipment	
		Train Derailment	Training	
		Bus Crash	Training	
		Wind Storm	Training	
		Public Health Threat	Planning Training	
		Physical Protective Measures	Not Tested	Not Tested
		Planning	Tornado	Planning
	Winter Storm		Planning	
	Public Health and Medical Services	Hazmat	Planning	
		Winter Storm	Organization	
	Public Information & Warning	Water Sabotage	Organization	
		Bus Crash	Exercising	
	Public/Private Services and Resources	Tornado	Planning Equipment	
	Situational Assessment	Water Sabotage	Training	
Biological		Planning		
Supply Chain Integrity and Security	Not Tested	Not Tested		
Threats and Hazard Identification	Biological	Planning		

<b>Region</b>	<b>Capability</b>	<b>Hazard</b>	<b>POETE Shortfall</b>
<b>NE</b>	Community Resilience	Not Tested	Not Tested
	Critical Transportation	School Explosion	Planning
	Cybersecurity	Not Tested	Not Tested
	Economic Recovery	Not Tested	Not Tested
	Environmental Response/Health and Safety	Not Tested	Not Tested
	Health & Social Services	Not Tested	Not Tested
	Housing	Not Tested	Not Tested
	Infrastructure Systems	Not Tested	Not Tested
	Intelligence and Information Sharing	Not Tested	Not Tested
	Long-term Vulnerability Reduction	Not Tested	Not Tested
	Mass Care Services	Power Outage	Planning
	On-scene Security and Protection	Tornado	Planning Training
	Operational Communications	School Shooting	Equipment
		Power Outage	Training
		Ice Storm	Training
	Operational Coordination	School Explosion	Planning
		Power Outage	Training
	Physical Protective Measures	Not Tested	Not Tested
	Planning	Not Tested	Not Tested
	Public Health and Medical Services	Ice Storm	Equipment
	Public Information & Warning	Tornado	Exercising
		Power Outage	Planning
		Tornado	Planning Training
	Public/Private Services and Resources	Hazmat	Exercising
		Tornado	Training
	Situational Assessment	Power Outage	Training
Tornado		Training	
Supply Chain Integrity and Security	Not Tested	Not Tested	

<b>Region</b>	<b>Capability</b>	<b>Hazard</b>	<b>POETE Shortfall</b>
<b>NW</b>	Threats and Hazard Identification	Not Tested	Not Tested
	Community Resilience	Not Tested	Not Tested
	Critical Transportation	Hazmat	Planning Organization Training
	Cybersecurity	Not Tested	Not Tested
	Economic Recovery	Not Tested	Not Tested
	Environmental Response/Health and Safety	Hazmat	Planning
	Health & Social Services	Not Tested	Not Tested
	Housing	Not Tested	Not Tested
	Infrastructure Systems	Not Tested	Not Tested
	Intelligence and Information Sharing	Not Tested	Not Tested
	Long-term Vulnerability Reduction	Not Tested	Not Tested
	Community Resilience	Not Tested	Not Tested
	Critical Transportation	Hazmat	Planning Organization Training
	Cybersecurity	Not Tested	Not Tested
	Economic Recovery	Not Tested	Not Tested

<b>Region</b>	<b>Capability</b>	<b>Hazard</b>	<b>POETE Shortfall</b>
<b>NW continued</b>	Environmental Response/Health and Safety	Hazmat	Planning
	Health & Social Services	Not Tested	Not Tested
	Housing	Not Tested	Not Tested
	Infrastructure Systems	Not Tested	Not Tested
	Intelligence and Information Sharing	Not Tested	Not Tested
	Long-term Vulnerability Reduction	Not Tested	Not Tested
	Mass Care Services	Winter Storm	Planning
	On-scene Security and Protection	Not Tested	Not Tested
	Operational Communications	Not Tested	Not Tested
	Operational Coordination	Hazmat	Planning
		Winter Storm	Planning
	Physical Protective Measures	Not Tested	Not Tested
	Planning	Not Tested	Not Tested
	Public Health and Medical Services	Not Tested	Not Tested
	Public Information & Warning	Hazmat	Planning Training Exercising
	Public/Private Services and Resources	Hazmat	Planning Exercising
	Situational Assessment	Not Tested	Not Tested
Supply Chain Integrity and Security	Not Tested	Not Tested	
Threats and Hazard Identification	Not Tested	Not Tested	

<b>Region</b>	<b>Capability</b>	<b>Hazard</b>	<b>POETE Shortfall</b>
<b>SE</b>	Community Resilience	Not Tested	Not Tested
	Critical Transportation	Hazmat	Planning
		Tornado at Prison	Planning Equipment Training
		School Shooting	Planning
	Cybersecurity	Not Tested	Not Tested
	Economic Recovery	Not Tested	Not Tested
	Environmental Response/Health and Safety	Hazmat	Equipment
	Health & Social Services	School Shooting	Planning
	Housing	Not Tested	Not Tested
	Infrastructure Systems	Not Tested	Not Tested
	Intelligence and Information Sharing	School Shooting	Planning
	Long-term Vulnerability Reduction	Not Tested	Not Tested
	Mass Care Services	School Shooting	Planning Training Exercising
		Power Outage	Planning Organization Equipment
	On-scene Security and Protection	Drug Lab/Hazmat	Planning Equipment
		Tornado at Prison	Planning Equipment
		School Shooting	Planning Equipment Training Exercising

<b>Region</b>	<b>Capability</b>	<b>Hazard</b>	<b>POETE Shortfall</b>
<b>SE</b> <b>Continued</b>	Operational Communications	Hazmat	Equipment
		Terrorist Shooting	Equipment Training
		Active Shooter	Training
		Tornado at Prison	Equipment
		School Shooting	Planning
		Anthrax	Equipment
		Tornado	Equipment Training
	Operational Coordination	Active Shooter	Planning Training
		Winter Storm	Training
		Train Derailment	Planning
		Drug Lab/Hazmat	Training
	Physical Protective Measures	Port Security	Planning Equipment Training
	Planning	Tornado	Planning Organization Equipment
	Public Health and Medical Services	Hazmat	Planning Training
		Tornado at Prison	Training
	Public Information & Warning	Winter Storm	Planning Equipment Training
		Train Derailment	Equipment
		Hazmat	Planning
		Tornado at Prison	Planning
		School Shooting	Planning Training Exercising
		Power Outage	Planning Organization
		Public/Private Services and Resources	Hazmat
	Port Security		Planning Training Equipment
	Situational Assessment	Hazmat	Training
	Supply Chain Integrity and Security	Hazmat	Training
		Anthrax	Planning Organization Equipment Training Exercising
	Threats and Hazard Identification	Anthrax	Planning Training Exercising

<b>Region</b>	<b>Capability</b>	<b>Hazard</b>	<b>POETE Shortfall</b>
<b>SW</b>	Community Resilience	Not Tested	Not Tested
	Critical Transportation	Hazmat	Planning
	Cybersecurity	Not Tested	Not Tested
	Economic Recovery	Not Tested	Not Tested
	Environmental Response/Health and Safety	Not Tested	Not Tested
	Health & Social Services	Nursing Home Fire	Training
	Housing	Not Tested	Not Tested
	Infrastructure Systems	Not Tested	Not Tested
	Intelligence and Information Sharing	Tornado	Planning
	Long-term Vulnerability Reduction	Not Tested	Not Tested
	Mass Care Services	Tornado	Planning Organization
	On-scene Security and Protection	Tornado	Planning Organization
	Operational Communications	Fire	Equipment
		Forest Fire	Equipment
		Nursing Home Fire	Training
		Tornado	Planning Training
		Plane Crash	Training
		Train Hazmat	Organization
	Operational Coordination	Hazmat	Training
		Water Contamination	Planning Equipment
		Plane Crash	Equipment
		Train Hazmat	Organization Training Exercising
	Physical Protective Measures	Not Tested	Not Tested
	Planning	Tornado	Organization Training Exercising
	Public Health and Medical Services	Tornado	Planning Organization
		School Mass Casualty	Planning Organization
	Public Information & Warning	Hazmat	Planning
		School Mass Casualty	Planning Organization
		Water Contamination	Planning Training
		Train Hazmat	Exercising
	Public/Private Services and Resources	Hazmat	Training
		Nursing Home Fire	Planning Training
		Tornado	Planning Training
Situational Assessment	Terrorist	Planning	
Supply Chain Integrity and Security	Terrorist	Planning Training	
Threats and Hazard Identification	Not Tested	Not Tested	

<b>Region</b>	<b>Capability</b>	<b>Hazard</b>	<b>POETE Shortfall</b>
<b>WC</b>	Community Resilience	Not Tested	Not Tested
	Critical Transportation	Hazmat	Planning
	Cybersecurity	Not Tested	Not Tested
	Economic Recovery	Hazmat	Planning Training
	Environmental Response/Health and Safety	Not Tested	Not Tested
	Health & Social Services	Not Tested	Not Tested
	Housing	Not Tested	Not Tested
	Infrastructure Systems	Not Tested	Not Tested
	Intelligence and Information Sharing	Not Tested	Not Tested
	Long-term Vulnerability Reduction	Not Tested	Not Tested
	Mass Care Services	Severe Weather	Planning Training
	On-scene Security and Protection	Hazmat	Planning Training
		School Shooting	Planning Exercising
	Operational Communications	Severe Weather	Planning
		Tornado	Planning Training
		School Shooting	Planning Exercising
	Operational Coordination	Severe Weather	Planning Exercising
		Hazmat	Planning
		School Shooting	Planning Exercising
	Physical Protective Measures	Not Tested	Not Tested
	Planning	Not Tested	Not Tested
	Public Health and Medical Services	Severe Weather	Exercising
		Tornado	Planning Organization
	Public Information & Warning	Tornado	Planning Organization
		School Shooting	Planning Exercising
	Public/Private Services and Resources	Severe Weather	Planning
		Tornado	Planning Organization
	Situational Assessment	School Shooting	Planning Training Exercising
	Supply Chain Integrity and Security	Not Tested	Not Tested
	Threats and Hazard Identification	Not Tested	Not Tested

## Appendix C: WI 2013 Exercise Schedule

Site	TBD	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr
<b>HQ</b>	5-Incident Management Teams FE		1/4-SIMCOM TT & FE  2/8/9/10-Radiological FS  7-WI National Guard/Nicaragua Civil Defense FE	1-PATRIOT FS  4/7-DMA & WEM annual COG TT	
<b>EC</b>	1-Waupaca Co EOC FE  3-Oneida Tribe Active Shooter TT/FE/FS	2-Critical Infrastructure Assurance-Lifeline Restoration TT	2-Critical Infrastructure Assurance-Lifeline Restoration TT  2/8/9/10-Kewaunee Co Radiological FS		
<b>NE</b>	3-Menominee Tribe Active Shooter TT/FE/FS				
<b>NW</b>	1/4-Douglas Co Interstate Radio & Mutual Aid TT  3-Iron Co Active Shooter FS  7-Bayfield Co COOP/COG FE				
<b>SW</b>	3-Dane Co Animal Emergency Support TT	2-Critical Infrastructure Assurance-Lifeline Restoration TT	1/4/5/7-Juneau SIMCOM TT & FE  2-Critical Infrastructure Assurance-Lifeline Restoration TT		
<b>SE</b>	2-Waukesha Co County Business Restoration FE  3-Washington Co Hazmat/Evacuation TT  6-Washington Co Hazmat/Evacuation TT  7-Jefferson Co COOP/COG FE				
<b>WC</b>	1/4-Pierce Co Power Outage TT  7-Clark Co COOP/COG FE  7-Jackson Co COOP/COG FE		7-LaCrosse Co SIMCOM TT & FE		

**Priorities Addressed**

- #1 Information Sharing and Analysis
- #2 Critical Infrastructure/Key Resource Protection
- #3 Emergency Response Capability
- #4 Communications Interoperability
- #5 NIMS Compliance
- #6 Mass Care and Shelter
- #7 Continuity of Government (COG) Services
- #8 Mass Evacuation
- #9 Public Information & Warning
- #10 Critical Resources & Logistics

## Appendix D: WI 2014 Exercise Schedule

Site	TBD	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr
HQ		2/8/9/10-Radiological FS 3-SEOC FE Exercise	1/4-SIMCOM TT & FE	2/8/9/10-Radiological FS 4/7-DMA & WEM annual COG TT	
EC	2-Outagamie Co Airport Crash FE 8-Outagamie Co Airport Crash FE	1-Kewaunee Co EOC TT 2/8/9/10-Manitowoc Co Radiological FS			
NE	6-Vilas Co Airport Crash/MCI FE/FS				
NW					
SW		2-Critical Infrastructure Assurance-Lifeline Restoration TT	2-Critical Infrastructure Assurance-Lifeline Restoration TT		
SE		2-Critical Infrastructure Assurance-Lifeline Restoration TT	2-Critical Infrastructure Assurance-Lifeline Restoration TT		
WC	2-Eau Claire Co Airport Crash FS 3-Eau Claire Co Emergency Operations Center TT			2/8/9/10-Pierce Co Radiological FS	

**Priorities Addressed**

- #1 Information Sharing and Analysis
- #2 Critical Infrastructure/Key Resource Protection
- #3 Emergency Response Capability
- #4 Communications Interoperability
- #5 NIMS Compliance
- #6 Mass Care and Shelter
- #7 Continuity of Government (COG) Services
- #8 Mass Evacuation
- #9 Public Information & Warning
- #10 Critical Resources & Logistics

## Appendix E: WI 2015 Exercise Schedule

Site	TBD	1 <sup>st</sup> Qtr	2 <sup>nd</sup> Qtr	3 <sup>rd</sup> Qtr	4 <sup>th</sup> Qtr
HQ	1/7-Quadrennial Capstone TT		1/4-SIMCOM TT & FE 2/8/9/10-Radiological FS	4/7-DMA & WEM annual COG TT	
EC			2/8/9/10-Kewaunee Co Radiological FS  7-Fond du Lac Co SIMCOM		
NE					
NW					
SW					
SE					
WC					

**Priorities Addressed**

- #1 Information Sharing and Analysis
- #2 Critical Infrastructure/Key Resource Protection
- #3 Emergency Response Capability
- #4 Communications Interoperability
- #5 NIMS Compliance
- #6 Mass Care and Shelter
- #7 Continuity of Government (COG) Services
- #8 Mass Evacuation
- #9 Public Information & Warning
- #10 Critical Resources & Logistics

## Appendix F: WI 3 Year Training Schedule

This three year plan is not updated as frequently as the trainings are scheduled and the below list may not have the most up-to-date list of courses. For a complete list of current classes, please visit [www.wisconsin.org](http://www.wisconsin.org)

<b>TITLE</b>	<b>COURSE #</b>	<b>START DATE</b>	<b>END DATE</b>	<b>CITY</b>	<b>PROVIDER</b>	<b>COG</b>
<b>ICS-300: Intermediate Incident Command System for Expanding Incidents</b>	<b>G300</b>	<b>1/5/2013 0:00</b>	<b>1/19/2013 0:00</b>	<b>Waldo</b>	<b>Wisconsin Emergency Management</b>	<b>East Central</b>
<b>BASIC Public Information Officer Training</b>	<b>G290</b>	<b>1/7/2013 0:00</b>	<b>1/8/2013 0:00</b>	<b>Eau Claire</b>	<b>Wisconsin Emergency Management</b>	<b>West Central</b>
<b>Command &amp; General Staff Functions for Local/Tribal Incident Management Teams</b>	<b>C&amp;G</b>	<b>1/7/2013 0:00</b>	<b>1/11/2013 0:00</b>	<b>Green Bay</b>	<b>Northeast Wisconsin Technical College</b>	<b>East Central</b>
<b>MITIGATION FOR EMERGENCY MGRS.</b>	<b>G393</b>	<b>1/15/2013 0:00</b>	<b>1/17/2013 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>ICS-300: Intermediate Incident Command System for Expanding Incidents</b>	<b>G300</b>	<b>1/16/2013 0:00</b>	<b>1/17/2013 0:00</b>	<b>Franklin</b>	<b>Wisconsin Emergency Management</b>	<b>Southeast</b>

<b>BASIC Public Information Officer Training</b>	<b>G290</b>	<b>1/19/2013 0:00</b>	<b>1/20/2013 0:00</b>	<b>Edgerton</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>Emergency Planning &amp; Special Needs Populations</b>	<b>G197</b>	<b>1/22/2013 0:00</b>	<b>1/24/2013 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>ICS-300: Intermediate Incident Command System for Expanding Incidents</b>	<b>G300</b>	<b>1/25/2013 0:00</b>	<b>1/26/2013 0:00</b>	<b>Waupaca</b>	<b>Wisconsin Emergency Management</b>	<b>East Central</b>
<b>HazMat Emergency Response Technician (IFSTA) (40-hour Technician Course)</b>	<b>HM-300</b>	<b>1/28/2013 0:00</b>	<b>2/1/2013 0:00</b>	<b>Milwaukee</b>	<b>Wisconsin Emergency Management-- HazMat</b>	<b>Southeast</b>
<b>ICS/EOC &amp; EMERG. OPS</b>	<b>G191&amp;G775</b>	<b>1/29/2013 0:00</b>	<b>1/30/2013 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>ICS-400: Incident Command System, ICS, Advanced</b>	<b>G400</b>	<b>1/30/2013 0:00</b>	<b>1/31/2013 0:00</b>	<b>Franklin</b>	<b>Wisconsin Emergency Management</b>	<b>Southeast</b>

<b>ICS-400: Incident Command System, ICS, Advanced</b>	<b>G400</b>	<b>2/2/2013 0:00</b>	<b>2/16/2013 0:00</b>	<b>Sheboygan</b>	<b>Wisconsin Emergency Management</b>	<b>East Central</b>
<b>Command &amp; General Staff Functions for Local/Tribal Incident Management Teams</b>	<b>C&amp;G</b>	<b>2/4/2013 0:00</b>	<b>2/8/2013 0:00</b>	<b>Stevens Point</b>	<b>Wisconsin Emergency Management</b>	<b>East Central</b>
<b>Advanced CAMEO for HazMat Technicians</b>	<b>HM-106</b>	<b>2/5/2013 0:00</b>	<b>2/6/2013 0:00</b>	<b>Wisconsin Dells</b>	<b>Wisconsin Emergency Management-- HazMat</b>	<b>Southwest</b>
<b>New Directors Series - Training and Exercise</b>	<b>C</b>	<b>2/6/2013 0:00</b>	<b>2/6/2013 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>New Directors Series - Planning</b>	<b>D</b>	<b>2/7/2013 0:00</b>	<b>2/7/2013 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>BASIC Public Information Officer Training</b>	<b>G290</b>	<b>2/12/2013 0:00</b>	<b>2/13/2013 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>

<b>Rapid Needs Assessment</b>	<b>G557</b>	<b>2/14/2013 0:00</b>	<b>2/14/2013 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>Introduction to the Computer-Aided Management of Emergency Operations (CAMEO) Suite [ICAMEO]</b>	<b>PER-229</b>	<b>2/19/2013 0:00</b>	<b>2/21/2013 0:00</b>	<b>Lake Mills</b>	<b>Louisiana State University</b>	<b>Southeast</b>
<b>Debris Management</b>	<b>G202</b>	<b>2/19/2013 0:00</b>	<b>2/21/2013 0:00</b>	<b>Camp Douglas</b>	<b>Wisconsin Emergency Management</b>	<b>West Central</b>
<b>BASIC Public Information Officer Training</b>	<b>G290</b>	<b>2/21/2013 0:00</b>	<b>2/21/2013 0:00</b>	<b>Green Lake</b>	<b>Wisconsin Emergency Management</b>	<b>East Central</b>
<b>Social Media for Natural Disaster Response and Recovery</b>	<b>SMDNRR</b>	<b>3/6/2013 0:00</b>	<b>3/6/2013 0:00</b>	<b>Wisconsin Dells</b>	<b>University of Hawaii NDPTC</b>	<b>Southwest</b>
<b>Donations Management</b>	<b>G288</b>	<b>3/6/2013 0:00</b>	<b>3/6/2013 0:00</b>	<b>Wisconsin Dells</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>E-Sponder - Basic to User Management</b>	<b>ES-102 B-UM</b>	<b>3/6/2013 0:00</b>	<b>3/6/2013 0:00</b>	<b>Wisconsin Dells</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>

<b>TLO Threat Liaison Officer</b>	<b>TLO</b>	<b>3/6/2013 0:00</b>	<b>3/6/2013 0:00</b>	<b>Wisconsin Dells</b>	<b>Wisconsin Statewide Information Center</b>	<b>Southwest</b>
<b>Command &amp; General Staff Functions for Local/Tribal Incident Management Teams</b>	<b>C&amp;G</b>	<b>3/11/2013 0:00</b>	<b>3/15/2013 0:00</b>	<b>Stoughton</b>	<b>Northeast Wisconsin Technical College</b>	<b>Southwest</b>
<b>Dealing with the Media: A Short Course for Rural First Responders</b>	<b>AWR-209</b>	<b>3/22/2013 0:00</b>	<b>3/22/2013 0:00</b>	<b>Madison</b>	<b>Rural Domestic Preparedness Consortium</b>	<b>Southwest</b>
<b>Critical Infrastructure Key Resource (CIKR) Awareness</b>	<b>AWR 213</b>	<b>3/27/2013 0:00</b>	<b>3/27/2013 0:00</b>	<b>Madison</b>	<b>TEEX</b>	<b>Southwest</b>
<b>Advanced Critical Infrastructure Protection (ACIP)</b>	<b>OGT-302</b>	<b>3/28/2013 0:00</b>	<b>3/28/2013 0:00</b>	<b>Madison</b>	<b>TEEX</b>	<b>Southwest</b>
<b>HazMat Emergency Response Technician (IFSTA) (40-hour Technician Course)</b>	<b>HM-300</b>	<b>4/19/2013 0:00</b>	<b>4/28/2013 0:00</b>	<b>Cleveland</b>	<b>Wisconsin Emergency Management-- HazMat</b>	<b>East Central</b>
<b>HazMat Emergency Response Technician (IFSTA) (40-hour</b>	<b>HM-300</b>	<b>5/17/2013 0:00</b>	<b>6/2/2013 0:00</b>	<b>Black River Falls</b>	<b>Wisconsin Emergency Management-- HazMat</b>	<b>West Central</b>

<b>Technician Course)</b>						
<b>New Director's Series - Disaster Response &amp; Recovery</b>	<b>A</b>	<b>6/26/2013 0:00</b>	<b>6/26/2013 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>New Directors Series - EPCRA</b>	<b>B</b>	<b>6/27/2013 0:00</b>	<b>6/27/2013 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>New Directors Series - Training and Exercise</b>	<b>C</b>	<b>9/25/2013 0:00</b>	<b>9/25/2013 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>New Directors Series - Planning</b>	<b>D</b>	<b>9/26/2013 0:00</b>	<b>9/26/2013 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>New Director's Series - Disaster Response &amp; Recovery</b>	<b>A</b>	<b>11/20/2013 0:00</b>	<b>11/20/2013 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>New Directors Series - EPCRA</b>	<b>B</b>	<b>11/21/2013 0:00</b>	<b>11/21/2013 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>

<b>New Directors Series - Training and Exercise</b>	<b>C</b>	<b>2/5/2014 0:00</b>	<b>2/5/2014 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>New Directors Series - Planning</b>	<b>D</b>	<b>2/6/2014 0:00</b>	<b>2/6/2014 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>NIMS ICS All-Hazards Position-Specific: Public Information Officer (PIO) Course</b>	<b>L952</b>	<b>4/21/2014 0:00</b>	<b>4/25/2014 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>
<b>NIMS ICS All-Hazards Position-Specific: Incident Commander (IC) Course</b>	<b>L950</b>	<b>6/16/2014 0:00</b>	<b>6/20/2014 0:00</b>	<b>Madison</b>	<b>Wisconsin Emergency Management</b>	<b>Southwest</b>